



## Samantha Giudici Berdecia

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Partner



Samantha Giudici Berdecia has experience representing management in areas that span all facets of employment, including litigating disputes, federal and state agency inquiries and audits, and providing advice and counsel regarding compliance at the local, state, and federal levels. Samantha also has experience providing legal advice and representation to educational institutions, ensuring compliance with state and federal laws and regulations and meeting the unique legal needs of colleges, universities, and other educational organizations. Samantha has represented clients in negotiations, mediations, arbitrations, and court proceedings, and is adept in obtaining favorable outcomes through thorough case preparation and strategic advocacy.

### Education

Florida Coastal  
School of Law, J.D.

Appalachian State  
University, B.S.,  
summa cum laude,  
Political Science

### Admissions

The Florida Bar

U.S. District Court for  
the Middle District of  
Florida

U.S. District Court for  
the Northern District  
of Florida

U.S. District Court for  
the Southern District  
of Florida

U.S. Court of Appeals,  
Eleventh Circuit

U.S. Supreme Court

### Practice Areas

- Wage and Hour Compliance
- Discrimination, Harassment, and Retaliation
- Sex Trafficking
- Family and Medical Leave Act
- Noncompete and Nonsolicitation Litigation
- Labor
- I-9 Compliance
- Higher Education
- Reemployment Assistance Appeals
- Advice and Counsel

### Honors & Distinctions

- Contributor to the Florida Employment Law Letter, 2009 – 2011
- Florida Contributor to 50 Employment Laws in 50 States, 2007 – 2011
- Florida Coastal School of Law Mock Trial Team Member
- Regional Finalist, Employment Law Mock Trial Competition
- Regional Finalist, National Trial Competition

### Memberships

- The Florida Bar Association
- Jacksonville Bar Association
- Jacksonville Women's Lawyers Association
- Jacksonville Young Lawyers Association
- National Association for College and University Attorneys