



Christian J. Lake

Associate Attorney

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About Christian

Christian J. Lake represents and advises employers, educational institutions, small businesses, and other organizations on employment, labor and business issues relating to both litigation and compliance matters.

Practice Areas

Civil Rights Litigation

Represents employers in a wide array of both state and federal civil rights litigation.

Non-Competition Agreements

Represents employers in both the preparation of, and litigation concerning, non-compete agreements, as well as other restrictive covenants within employment contracts.

Educational Law

Provides general advice and counsel to primary, secondary, and post-secondary educational institutions and represents such educational institutions in litigation involving employment matters, disability claims, student grievances, faculty issues, and more.

General Advice and Counsel

Provides value to employers in their day-to-day business dealings via general legal advice and counsel during the employer's decision-making process regarding a variety of matters including, but not limited to, employee benefits, disability accommodations, non-compete agreements, employee hiring, executive employment issues, and wage and hour issues.

Previous Experience

Prior to joining Alexander DeGance Barnett, Christian worked for a Jacksonville, Florida, civil litigation firm, where he primarily focused on the areas of construction litigation and contract

disputes. In addition to those two main areas of focus, Christian also provided general advice and counsel to small business, and handled landlord/tenant, concealed defect, and easement litigation.

Memberships

- The Florida Bar Association
- The Jacksonville Bar Association
- Young Lawyers Division, Florida Bar

Admissions

- The Florida Bar
- U.S. District Court for the Middle District of Florida

Education

- The George Washington University Law School, J.D.
- University of Florida, B.A., with honors, Political Science

Outside of the Office

Christian and his wife, Naphtalie, enjoy travelling and experiencing new places, whether those new places are around Jacksonville or around the world. Christian also enjoys playing golf in his spare time. Born in Southern New Jersey, but a Gator at heart, Christian loves watching both Florida Gators and Philadelphia Eagles football games when he gets the chance.