

### Mission

We are committed to excellence in service to clients; excellence in written and oral presentation to the court; and excellence in value for our clients.

## Firm

- Labor, employment and civil rights law firm representing management
- Clients throughout the state of Florida, with national and international reach
- Collaborative, client-focused approach
- Minority-owned and operated

## **Established**

• April 2010 Jacksonville, Florida

# **Founding Partners**

- Mark G. Alexander
- Kelly DeGance

• Michelle Bedoya Barnett

### **Practice Areas**

- Advice and Counsel
- Civil Litigation
- Civil Rights Litigation
- Disabilities, Medical
- Leaves and Workplace Injuries
- Educational Institutions
- Employment Contracts and Litigation
- Independent Contractor versus Employee

- Intellectual Property
- International Labor Relations
- Labor Relations Representing Management
- Litigation of Physician Contracts and Credentialing Issues
- Non-Competition Agreements
- Occupational Safety and Health Administration (OSHA)
- Reductions in Force (RIF)

- Transportation and Logistics
- Trial Practice
- Wage and Hour Litigation
- Whistleblower Claims
- Workers' Compensation
- Workplace Investigations
- Workplace Training

# **Industry Expertise**

Education

- Transportation and Logistics
- Health Care