



**Samantha Giudici Berdecia**  
Partner

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Samantha Giudici Berdecia has experience representing management in areas that span all facets of employment including litigating disputes, federal and state agency inquiries and audits, and advice and counsel regarding compliance at the local, state and federal levels. Samantha also leads ADB's practice in its representation of employers, self-insured funds, carriers and third-party administrators in their defense of workers' compensation claims throughout Florida.

### Education

Florida Coastal  
School of Law, J.D.

Appalachian State  
University, B.S.,  
summa cum laude,  
Political Science

### Admissions

The Florida Bar

U.S. District Court for  
the Middle District of  
Florida

U.S. District Court for  
the Northern District of  
Florida

U.S. Court of Appeals,  
Eleventh Circuit

### Practice Areas

- Wage and Hour Compliance
- Discrimination, Harassment and Retaliation
- Family and Medical Leave Act
- I-9 Compliance
- Higher Education
- Reemployment Assistance Appeals
- Advice and Counsel
- Workers' Compensation Defense

### Honors & Distinctions

- Contributor to the Florida Employment Law Letter, 2009-2011
- Florida Contributor to 50 Employment Laws in 50 States, 2007-2011
- Florida Coastal School of Law Mock Trial Team Member
- Regional Finalist, Employment Law Mock Trial Competition
- Regional Finalist, National Trial Competition

### Speaking Engagements

- "Understanding the FLSA," Jacksonville, Florida, March 2011
- "How to Win an Unemployment Telephonic Appeals Hearing," Daytona Beach and Jacksonville, Florida, April 2011

### Publications

- Erin Whitmore and Samantha Giudici, The Penn State Effect, Fla. Educ. L.J., July 2013, at 5

### Memberships & Associations

- Association of Certified E-Discovery Specialists
- Jacksonville Women's Lawyers Association
- The Florida Bar Association
- Jacksonville Young Lawyers Association
- Jacksonville Bar Association
- National Association for College and University Attorneys