



Samantha Giudici Berdecia

Senior Counsel

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Samantha Giudici Berdecia has experience representing management in areas that span all facets of employment including litigating disputes, federal and state agency inquiries and audits, and advice and counsel regarding compliance at the local, state and federal levels. Samantha also leads ADB's practice in its representation of employers, self-insured funds, carriers and third-party administrators in their defense of workers' compensation claims throughout Florida.

Education

Florida Coastal
School of Law, J.D.

Appalachian State
University, B.S.,
summa cum laude,
Political Science

Admissions

The Florida Bar

U.S. District Court for
the Middle District of
Florida

U.S. District Court for
the Northern District of
Florida

U.S. Court of Appeals,
Eleventh Circuit

Practice Areas

- Wage and Hour Compliance
- Discrimination, Harassment and Retaliation
- Family and Medical Leave Act
- I-9 Compliance
- Higher Education
- Reemployment Assistance Appeals
- Advice and Counsel
- Workers' Compensation Defense

Honors & Distinctions

- Contributor to the Florida Employment Law Letter, 2009-2011
- Florida Contributor to 50 Employment Laws in 50 States, 2007-2011
- Florida Coastal School of Law Mock Trial Team Member
- Regional Finalist, Employment Law Mock Trial Competition
- Regional Finalist, National Trial Competition

Speaking Engagements

- "Understanding the FLSA," Jacksonville, Florida, March 2011
- "How to Win an Unemployment Telephonic Appeals Hearing," Daytona Beach and Jacksonville, Florida, April 2011

Publications

- Erin Whitmore and Samantha Giudici, The Penn State Effect, Fla. Educ. L.J., July 2013, at 5

Memberships & Associations

- Association of Certified E-Discovery Specialists
- Jacksonville Women's Lawyers Association
- The Florida Bar Association
- Jacksonville Young Lawyers Association
- Jacksonville Bar Association
- National Association for College and University Attorneys